



DATE: March 7, 2023

TO: Township Secretaries
County Association Presidents

FROM: David M. Sanko, Executive Director

SUBJECT: 2023 Proposed By-Law Amendment for a Dues Increase

Below you will find information regarding a proposed by-law change calling for a dues increase to be considered at the 2023 PSATS' Annual Educational State Conference, to be held April 23-26, 2023 in Hershey, PA. The proposed dues increase, which is an amendment to the PSATS Bylaws, was unanimously approved by the Finance and Rules Committees on November 17, 2022.

2023 Proposed PSATS Bylaws Changes

Reasons for the proposed change. On the morning of November 17, 2022, the PSATS Finance Committee unanimously adopted a recommendation for a 3% dues increase. That afternoon, the Rules Committee adopted the below schedule to keep the final dues amounts rounded down to full dollar amounts. This results in every category increase being less than 3% with amounts ranging from \$2 to \$72 per township, depending on population. This new rate structure would take effect January 1, 2024. The last dues increase approved by the members was in April 2014.

Over the last several years, the Association has faced financial challenges due to economic conditions. Though successful for nearly a decade in holding the line on personnel costs, revising benefits, negotiating lower vendor prices, and aggressively pursuing new revenue opportunities, PSATS is now facing the same extraordinary inflation increases being suffered by member townships including supply chain and labor issues. A small increase in dues for 2024 will ensure that PSATS can continue offering its members the outstanding services they expect and deserve at an affordable cost.

This proposal will be considered by the voting delegates at the general session on Tuesday, April 25, 2023. We are providing this notice to comply with the notification requirements in Article X, Section 2 of the PSATS Bylaws. This language will also be printed in the conference program.

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Please note that each dues-paying member township is entitled to one voting delegate at the annual conference to vote on PSATS board members and officers, proposed bylaw changes, and proposed PSATS resolutions. In addition, each county association is entitled to one voting delegate per 10 townships or a portion thereof, with a minimum of two voting delegates. **Please provide this notice to your township's voting delegate.**

The proposed PSATS resolutions will be provided to you next week so that members may review and share them with your voting delegate in advance of the voting at the general session on Tuesday, April 25, 2023.

If you have any questions about the proposed bylaw change, please contact the Association at (717) 763-0930. See you in Hershey!

Article X Dues

SECTION 1. The dues assessed against member townships shall be as follows:

<u>Township Population</u>	<u>Current Dues</u>	<u>2024 Proposed Dues</u>
1-250	\$93.00	<u>95.00</u>
251-1,000	\$295.00	<u>\$303.00</u>
1,001-2,500	\$540.00	<u>\$556.00</u>
2,501-5,000	\$870.00	<u>\$896.00</u>
5,001-7,500	\$1,207.00	<u>\$1,243.00</u>
7,501-10,000	\$1,478.00	<u>\$1,522.00</u>
10,001-12,500	\$1,739.00	<u>\$1,791.00</u>
12,501-15,000	\$2,013.00	<u>\$2,073.00</u>
15,001-20,000	\$2,209.00	<u>\$2,275.00</u>
20,001 & over	\$2,414.00	<u>\$2,486.00</u>

SECTION 2. Whenever it is deemed necessary to amend the dues structure as provided in Section 1, the Association shall mail an explanation of the proposed change to all member townships not less than 45 days prior to the Annual Conference.

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